

# Dealer Advisory

May 25, 2021



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## Optional Resources to Comply with Fully Vaccinated Mask Rules

As MIOSHA announced yesterday, fully vaccinated individuals, including employees, are no longer required to wear face coverings and social distance provided the employer has a policy to ensure non-vaccinated individuals continue to follow applicable face covering and social distancing requirements.

MIOSHA provided the following as methods to comply:

- a) Keeping records of whether employees are fully vaccinated persons, and exempting them from subrules 2 (6 feet distance) and 4 (face masks) of this rule accordingly.
- (b) Posting signs in the work area reminding employees that are not fully vaccinated to wear face coverings and maintain appropriate distancing.
- (c) Allowing or requiring remote work.
- (d) Requiring face coverings and social distancing for all employees regardless of vaccination status.

Many dealers have requested further guidance to help maintain compliance with the new rules.

Abbott Nicholson, P.C. has prepared an optional form that dealers may use for employees who would like to opt-out of the employee masking requirement, based on their fully vaccinated status.

[Click here for the form \(Word document\).](#)

An optional posting has also been created to inform employees, customers and vendors of the requirement to wear a mask unless fully vaccinated. In addition to meeting the MIOSHA posting option, this also covers the MDHHS "good faith effort" to ensure all patrons are aware of the masking requirement. [Click here for the poster \(Word document\).](#)

There are various methods to maintain compliance with the MIOSHA workplace safety emergency rules. These are two options to consider.

Please contact DADA at (248) 643-0250 or MADA at (800) 292-1923 if you have further questions about this issue.

*This advisory has been prepared in conjunction with Colombo & Colombo, P.C., and Abbott Nicholson, P.C.*

### Michigan Automobile Dealers Association

1500 Kendale Boulevard, P.O. Box 2525  
East Lansing, MI 48826-2525  
[www.michiganada.org](http://www.michiganada.org)

### Detroit Auto Dealers Association

1900 West Big Beaver  
Troy, MI 48084-3537  
[www.dada.org](http://www.dada.org)

Phone (517) 351-7800  
Fax (517) 351-3120

Phone (248) 643-0250  
Fax (248) 643-8788