

Dealer Advisory

April 9, 2020



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We understand the governor will have a press conference today at 3:00 pm -- and many news outlets are reporting it is expected she will extend the "stay home, stay safe" order. Once we hear what she officially has to say, we will review the new information and follow up with dealers.

In the meantime, we have a few new documents to pass along. The Small Business Administration (SBA), in consultation with the Department of the Treasury, has updated its FAQs for borrowers related to the Paycheck Protection Program. Of special interest to dealers is the new question #20. ([See complete FAQ here](#))

- **#20) Question: The amount of forgiveness of a PPP loan depends on the borrower's payroll costs over an eight-week period; when does that eight-week period begin?**
- *Answer:* The eight-week period begins on the date the lender makes the first disbursement of the PPP loan to the borrower. The lender must make the first disbursement of the loan no later than ten calendar days from the date of loan approval.

Fisher Phillips has reviewed this information and other updated information from the federal government and created new legal alerts to help clarify some of the most common questions.

Important New Legal Alerts from Fisher Phillips

Legal alerts, dated April 8...

Protected Concerted Activity: The Next COVID-19 Challenge For Union And Non-Union Employers Alike

As businesses face daily new challenges in the wake of the COVID-19 pandemic, many are now confronting a new challenge: demands from their own employees for more pay and a safer work environment. The ability to manage these competing challenges may ultimately dictate the economic and operational fate of many companies.

Employer FAQs on Paycheck Protection Loans

What do small businesses need to know if they are still unsure about the process? What if a small business already applied for a PPP loan under old SBA guidance?

What Employers Need To Know About The Unemployment Provisions Of The CARES Act

The U.S. Department of Labor recently issued a series of guidances to assist employers and employees in understanding the unemployment provisions of the CARES Act. The three main programs are the Pandemic Unemployment Assistance (PUA), the Federal Pandemic Unemployment Compensation (PUC), and the Pandemic Emergency Unemployment Compensation (PEUC). These programs are designed to work in coordination with each other and to provide benefits to the maximum number of affected employees possible under the Act.

Cloth Face Coverings At Work: Are They Personal Protective Equipment, And Who Pays For Them?

The CDC recently recommended the use of homemade cloth face coverings in public settings, which raised many questions among in the workplace law community. The two most common questions: Are these DIY cloth face coverings considered personal protective equipment (PPE) pursuant to OSHA regulations? If worn at work, who is responsible for providing them or paying for them?

Fisher Phillips also made an April 8 update to the [Comprehensive And Updated FAQs For](#)

Employers On The COVID-19 Coronavirus document. Specifically, the FAQ about steps to minimize risk of transmission. (Hint: do a webpage text search for April 8 to quickly find the new information within the page.)

Please feel free to contact DADA at (248) 643-0250 or MADA at (800) 292-1923 if you have any questions.

*This advisory has been prepared in conjunction with
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