

Dealer Advisory

March 16, 2020



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Important Information for Employers

Friday was a hectic day for many dealerships, and we hear the Coronavirus updates from MADA/DADA were understandably lost in your many emails. We have been asked to resend some of this information. New information is also included. Please see below and contact your association if you have follow up questions.

Gov. Expands Unemployment Benefits for Michigan Workers

****Announced March 16****

Today, Governor Gretchen Whitmer signed [Executive Order 2020-10](#) to temporarily expand eligibility for unemployment benefits. This executive order is effective immediately and until Tuesday, April 14 at 11:59pm.

Under the governor's order, unemployment benefits would be extended to:

- Workers who have an unanticipated family care responsibility, including those who have childcare responsibilities due to school closures, or those who are forced to care for loved ones who become ill.
- Workers who are sick, quarantined, or immunocompromised and who do not have access to paid family and medical leave or are laid off.
- First responders in the public health community who become ill or are quarantined due to exposure to COVID-19.

[Please keep reading here.](#)

FAQs For Employers RE: COVID-19 Coronavirus

****Guidance updated March 15****

Fisher Phillips, a law firm specializing in labor law, has assembled a cross-disciplinary task force of attorneys across the country to address the many employment-related issues facing employers in the wake of the COVID-19 coronavirus.

In an effort to provide members with updated resources to help your dealership deal with the COVID 19 outbreak, MADA and DADA are working with Fisher Phillips to provide this HR specific information, as it relates to the virus and your day to day operations.

We encourage dealerships to [visit the Fisher Phillips](#) website for a comprehensive (and continuously updated) set up FAQs and important employer information.

Their site contains information about workplace safety issues, wage and hour issues, employee leave, and various other topics all business owners should be familiar with at this time. The Fisher Phillips website will continue to be updated with important new information as needed. (Most recent updates are dated March 15.)

We thank [Melanie Webber](#), Partner with Fisher & Phillips LLP in Cleveland, OH for working with us to get this important information out to dealerships.

SOS Branches Require Dealers to Drop Off Paperwork

****Announced March 13****

Secretary of State Jocelyn Benson has [announced temporary changes to branch office transactions](#) while the state is working to minimize the potential spread of Coronavirus. All 131 branches will operate with some changes from Monday, March 16 through Monday, April 6. This will reduce the chance of disease transmission among potential groups of people gathered in the branches.

Temporary branch office hours:

- Branch hours will be extended to 8:00 am to 6:00 pm on Mondays, Tuesdays, Thursdays, and Fridays
- Wednesday business hours remain 11:00 am to 7:00 pm
- Saturday hours are canceled for the next three weeks
- Branches will be closed Sundays, as normal

Non-business (resident) transactions - by appointment only

Branch transactions will be limited to critical transactions. “Walk-ins” will be asked to make an appointment. Late fees will be waived.

Dealer transactions - drop off paperwork only

Dealers are highly encouraged to submit as much paperwork as possible through CVR. During this temporary time frame, dealers will only be permitted to drop off paperwork. Dealers may NOT schedule an appointment time. Dealers can also expect that paperwork dropped at the branch will take an additional 72 hours (beyond the regular turn-around time). Again, use CVR whenever possible.

We realize the delayed processing time may cause issues meeting regulatory timelines for paperwork. In some instances there may be a potential for late fees. Secretary Benson has said these issues will be reviewed on a case-by-case basis. If you are unable to meet a timeline, please contact your association so we can communicate with the secretary of state's office.

Some Places of Social Gathering Will Be Temporarily Closed

****Announced March 16****

Today, Governor Gretchen Whitmer signed [Executive Order 2020-9](#), which temporarily closes theaters, bars, casinos, and certain other public spaces, and limits restaurants to carry-out and delivery orders.

Under Executive Order 2020-9, effective Monday, March 16 at 3:00 pm, the following places of public accommodation will be closed; restaurants, cafes, coffee houses, bars, taverns, brewpubs, distilleries, clubs, movie theaters, indoor and outdoor performance venues, gymnasiums, fitness centers, recreation centers, indoor sports facilities, indoor exercise facilities, exercise studios, spas, and casinos.

This order does not restrict a place of business from offering food and beverage using delivery service, window service, walk-up service, drive-through service, or drive-up service.

These restrictions do not apply to the following locations: office buildings , grocery stores, markets, food pantries, pharmacies, drug stores, and providers of medical equipment and supplies, health care facilities, residential care facilities, congregate care facilities, and juvenile justice facilities, warehouse and distribution centers, and industrial and manufacturing facilities.

Order restrictions will remain in place until Monday, March 30 at 11:59 pm.

Additional links of interest:

- [State of Michigan Guidance/Resources for Employers and Workers](#)
- [CDC Resources for Businesses and Employers](#)

Please contact DADA at (248) 643-0250 or MADA at (800) 292-1923 if you have any questions.

*This advisory has been prepared in conjunction with
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