Dealer Advisory March 18, 2020



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Coronavirus Recap, New Information & Centralized Toolkit

News, resources and guidance related to the current national coronavirus outbreak is continuously changing and being updated. Following is a quick recap of new information that dealers may find helpful.

NADA Webinar:

Running a Dealership During a Pandemic: Legal Issues and Federal Mandates

Thursday, March 19 | 1pm-2pm ET This webinar is for NADA/ATD members only (have your NADA passcodes available)

Listen to an expert, labor attorney Rick Warren, review key pandemic-related legal issues and mandates for automobile dealerships. There will a particular focus on COVID-19 issues involving employees, customers, and business continuity.

Join Rick Warren, David Regan, and Doug Greenhaus to discuss legal compliance and prudent policies impacting franchised dealerships, their employees and their customers. Also, new federal legislation on mandatory paid leave related to COVID-19.

Please note that participation for this webinar will be at capacity. "Seats" will be given on a first come/first served basis. Once the "room" is at capacity, participants will be rolled over to audio-only and given a link to download a PowerPoint presentation so they can follow along. The webinar "room" will open at 12:45 pm. A webinar recording will be available via www.nada.org by COB on Friday, March 20th, with your NADA user name and password.

Coronavirus Toolkit

DADA and MADA realize your inboxes are inundated with updates related to the coronavirus outbreak. To help centralize important information of interest to Michigan dealerships, we have created a public page within the MADA website compiled with useful links, including information that MADA/DADA has previously provided, State of Michigan links and information, and federal information.

- From the <u>home page</u>, go to the FAQ tab and select Coronovirus Toolkit
- Or use this direct link https://www.michiganada.org/faq/coronavirus/

New Information from Fisher Phillips

- (PDF) What You Should Know About the Coronavirus and Your Employment
- (Word doc) Model Announcement to Employees About Positive Test

And a quick notice: the Fisher Phillips "<u>FAQs for Employers</u>" has again been updated, as of March 18. Many dealers have found this resource incredibly helpful.

Executive Order 2020-04 SUW Tax Returns Due Mar 20: Penalty & Interest Waived for 30 Days

In recognition of the present challenges faced by taxpayers, the Department of Treasury is waiving penalty and interest for the late payment of tax or the late filing of the return due on March 20, 2020. The waiver will be effective for a period of 30 days; therefore, any return or payment currently due on March 20, 2020 may be submitted to the Department without penalty or interest through April 20, 2020.

Read the full EO here.

Michigan Unemployment Insurance Work Share Program

If you are considering the difficult decision to reduce your workforce, you may first want to look into the Michigan Work Share Program. Work Share is a program that permits employers to maintain operational productivity during declines in regular business activity instead of laying off workers.

Employees are spared the hardship of full unemployment and receive more income than if they were fully laid off. Employers are able to retain trained employees and avoid the expense of recruiting, hiring and training new employees.

Employers must meet and maintain certain requirements in order to participate in the Work Share program. We encourage dealers to <u>learn more here</u>.

Down the Road...

We know there will soon be news from the federal government related to unemployment and a stimulus package. DADA and MADA will continue to update dealers as we receive information.

Please feel free to contact DADA at (248) 643-0250 or MADA at (800) 292-1923 if you have any questions.

This advisory has been prepared in conjunction with Colombo & Colombo, P.C., and Abbott Nicholson, P.C.

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