Dealer Advisory October 30, 2020



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MDHHS Extends Orders Regulating Face Masks and Gatherings

As new rules, regulations and information are frequently announced, it may be difficult to track what expectations are currently in place. At this time, COVID-19 regulations in Michigan are mostly regulated by MDHHS and MIOSHA. Some local health departments have also released emergency orders that dealers should be aware of.

MDHHS and MIOSHA orders largely mirror what was previously in place through Governor Whitmer's executive orders. There has been NO relaxing of the rules. Yesterday's extension of the MDHHS rules actually tightened the indoor gathering restrictions and added contact tracing to some businesses. They also extended enforcement of the rules with no end date, while MIOSHA's rules are in effect for six months.

Enforcement Extended!

Michigan Department of Health and Human Services

Regulating face coverings and gatherings

MDHHS emergency orders regulating face coverings and gatherings are are now **in effect until rescinded**. (These were set to expire on October 30.) The MDHHS revised and extended its epidemic order on October 29, and tightened restrictions on indoor gatherings.

- Press release on the extension
- Gathering Prohibition and Face Covering Order (revised and reissued Oct. 29)
- Epidemic Order Infographic (updated Oct. 29)
- Epidemic Order Fact Sheet (updated Oct. 29)
- Epidemic Order Social Gathering Guidance (issued Oct. 29)
- DHHS Sets \$1,000 Fine For Mask, Gathering Violations

Enforcement of MDHHS Orders

While continuing to focus on encouraging voluntary compliance with its Emergency Orders, MDHHS has also issued rules that set forth fines for violations of these epidemic orders. Violations are punishable by a civil fine up to \$1,000 and may also be treated as a misdemeanor punishable by imprisonment for not more than six months or a fine of not more than \$200, or both. In addition, failure to comply with orders may violate a business or professional's licensure requirements or present a workplace safety violation.

Michigan Occupational Safety and Health Administration

Regulating business safeguards for employees

While this information is not new, we remind dealers of the MIOSHA rules that are also in place. MIOSHA's emergency rules were filed with the secretary of state on October 14 and remain in effect for six months. This would mean they are in effect until **April 14, 2021** (on or about). These rules clarify the safety requirements employers must follow to protect their employees from COVID-19. MIOSHA does not expect many changes to the current guidelines in the next six

months.

- Emergency Rules to Protect Workers
- MIOSHA Infographic

Get More Information: MIOSHA Emergency Rules Q&A

The Michigan COVID-19 Workplace Safety Director hosted a live MIOSHA Emergency Rules Q&A this week to answer employee and employer questions about workplace safety amidst the pandemic. View the <u>full video</u> and the <u>presentation</u> for additional information.

This webinar gives an overview of outbreaks currently being followed, expectations for employers, plus how to get one-on-one guidance from MIOSHA through the **Ambassador Program** (consultation without penalty).

Employers can also visit <u>www.Michigan.gov/COVIDWorkplaceSafety</u> for workplace safety resources including posters, videos, fact sheets and industry specific requirements.

To get your questions answered about safety and health practices at work, MIOSHA encourages you to call the new MIOSHA hotline at 855-SAFE-C19 (855-723-3219). Wait time is generally less than a minute.

Please feel free to contact DADA at (248) 643-0250 or MADA at (800) 292-1923 if you have any questions.

This advisory has been prepared in conjunction with Colombo & Colombo, P.C., and Abbott Nicholson, P.C.

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