

## DISABILITY MANAGEMENT: Workers' Comp & The FMLA

Tuesday, August 21, 2018 in East Lansing

This complimentary workshop is designed for dealership departmental supervisors, management, owners, and front line clerical/administrative personnel who are charged with filing and reporting workers' compensation claims.

Running your workers' compensation claim in conjunction with the Family and Medical Leave Act is important *(critical!)* to the efficient management of your Workers' Compensation and Disability Management program. MADSIF and Colombo & Colombo are inviting MADA dealers and staff to attend this workshop to gain additional knowledge on the sometimes complicated aspects of workers' compensation and the rules and regulations as they relate to FMLA laws.

WORKSHOP SCHEDULE Tuesday, August 21, 2018 MADA office 1500 Kendale Blvd, East Lansing

Workshop from 9:30-11:30 am Attendee Q&A will follow

Presenters: Tina Castle and Brian Francis, MADSIF Eric Bowden, Colombo & Colombo P.C.

## Tina Castle and Brian Francis with MADSIF will discuss:

- Why it is important that workers' compensation benefits coordinate with the FMLA?
- When is a claim reportable to the workers' compensation insurer? (P.S. a late reported claim can cost up to 26% more!)
- What are the criteria for a compensable (payable) claim, and what benefits are provided under the workers' compensation statute?
- Learn the seven easily employed techniques for effectively managing a workers' compensation claim.
- Do you know what the 28 day rule is?
- When should you ask the insurance carrier for your loss (claims listings) runs? What about analyzing a loss run? At what point do you need to demand that your claims be settled and closed?
- Demystify the experience modification (MOD) factor and understand how your claims affect the cost of your insurance.

**Eric Bowden, attorney with Colombo & Colombo**, will provide additional information about the complicated and many faceted FMLA laws as they relate to workers' compensation. Don't jeopardize your claim; understand the rules so you can properly file and receive adequate compensation!

This workshop is a great learning opportunity for new staff, and a wonderful refresher course for others - especially those who haven't recently filed a workers' comp claim.

REGISTRATION INFORMATION (Please print)			
Dealership:	City:	Phone:	

Full Name	Title	Email Address
1.		
2.		

This is a complimentary program offered to MADA dealers and staff. Seating is limited so please register early. Fax (517) 351-3120 *or* email news@michiganada.org.

Registration deadline is August 13, 2018. Questions? Call MADA at (800) 292-1923.